

# Bankstown Sports Cricket Club

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## CODE OF CONDUCT FOR COMMITTEE MEMBERS

- Uphold the [Spirit of Cricket](#).
- Provide leadership and maintain a welcoming and inclusive club.
- Develop (or adopt) and embed relevant Member Protection or other welfare policies, codes of behaviour and guidelines that protect members and support coaches and other playing personnel to provide safe environments for participation, particularly for children.
- Ensure the Constitution and membership rules do not result in members being treated unfairly

(for example different classes of membership based on age, ethnicity, gender, ability, cultural background, sexuality or religion).

- Communicate policies and procedures to all members including any screening and mandatory reporting responsibilities.
- Communicate complaint management procedures, including who to complain to and how complaints will be dealt with. Take complaints about discrimination, harassment and abuse seriously and act quickly.
- Ensure and be able to evidence that selection and other club decisions are fair.
- Display self-control. Verbal abuse is not acceptable or permitted behaviour.
- Respect the rights and worth of every person, regardless of their age, ethnicity, gender, ability, cultural background, sexuality or religion.
- Conduct yourself at all times in a manner that would bring credit to the club. This includes supporting the teams at training and match days, when wearing the club uniform or other club identification, when representing the club in an official capacity, when attending club sponsored or team organised events and when using social media (refer to the Bankstown Sports Cricket Club for a full copy of our Social Media Guidance).
- Attend Committee Meetings and provide constructive input to discussions. Inform the Secretary as soon as possible if you are unable to attend.
- Report any concerns to the club President.

DATED THIS 27<sup>TH</sup> DAY OF MARCH 2020